

CHIMA | *Canada's
Health
Information
Team*

Canadian Health Information Management Association
Canadian College of Health Information Management



*Growing Through Collaboration:
The Power of Working Together*

2014 -15

Accountability

Report

LEADERSHIP MESSAGE

From the Board Chair and CEO

Growing Through Collaboration: *The Power of Working Together*

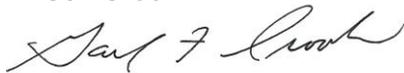
The business of running an Association and College can be a challenging one, but the Canadian Health Information Management Association (CHIMA)/ Canadian College of Health Information Management (CCHIM) has approached the next three (3) years strategically in order to evolve, advance and grow the health information management (HIM) profession. During our strategic planning exercise and the introduction of the new Chapter Model, our members have been at the forefront of all discussions, and decisions.

Key in all decisions was the energy to gain better ways to promote life-long learning, update and advance education projects, and to ensure networking opportunities were accessible to each member regardless of their geographic location. This is why CHIMA/CCHIM are broadening their reach through a unified Chapter Model, which will better position, highlight and showcase the unique contributions of the HIM professional in the health care community.

As the Association and College continues its transformation, we are dedicated to ensuring a strong financial position, while enhancing and evolving the HIM profession. Despite many challenges over the past several years, as a result of the changing landscape, we have introduced many new initiatives. Through careful decisions, strategic relationships and a strong advocacy campaign to profile the HIM profession, we look forward to introducing the first year of our new three-year strategic plan. This includes the Chapter Model, which will determine how we will consecrate our resources and energy.

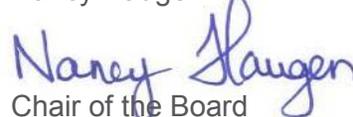
Over this last year a lot of time and energy has gone into working with the provincial presidents to debate the benefits of a new governance structure for CHIMA. The results of the debate is that we will all benefit from a new governance model: CHIMA with 'provincial chapters'. There has been considerable input from the provincial associations and following Continuing Professional Education (CPE) sessions across the country, we have had incredible support from HIM professionals. This collaboration will be the cornerstone for the building blocks that will result in a Chapter Model.

Gail Crook



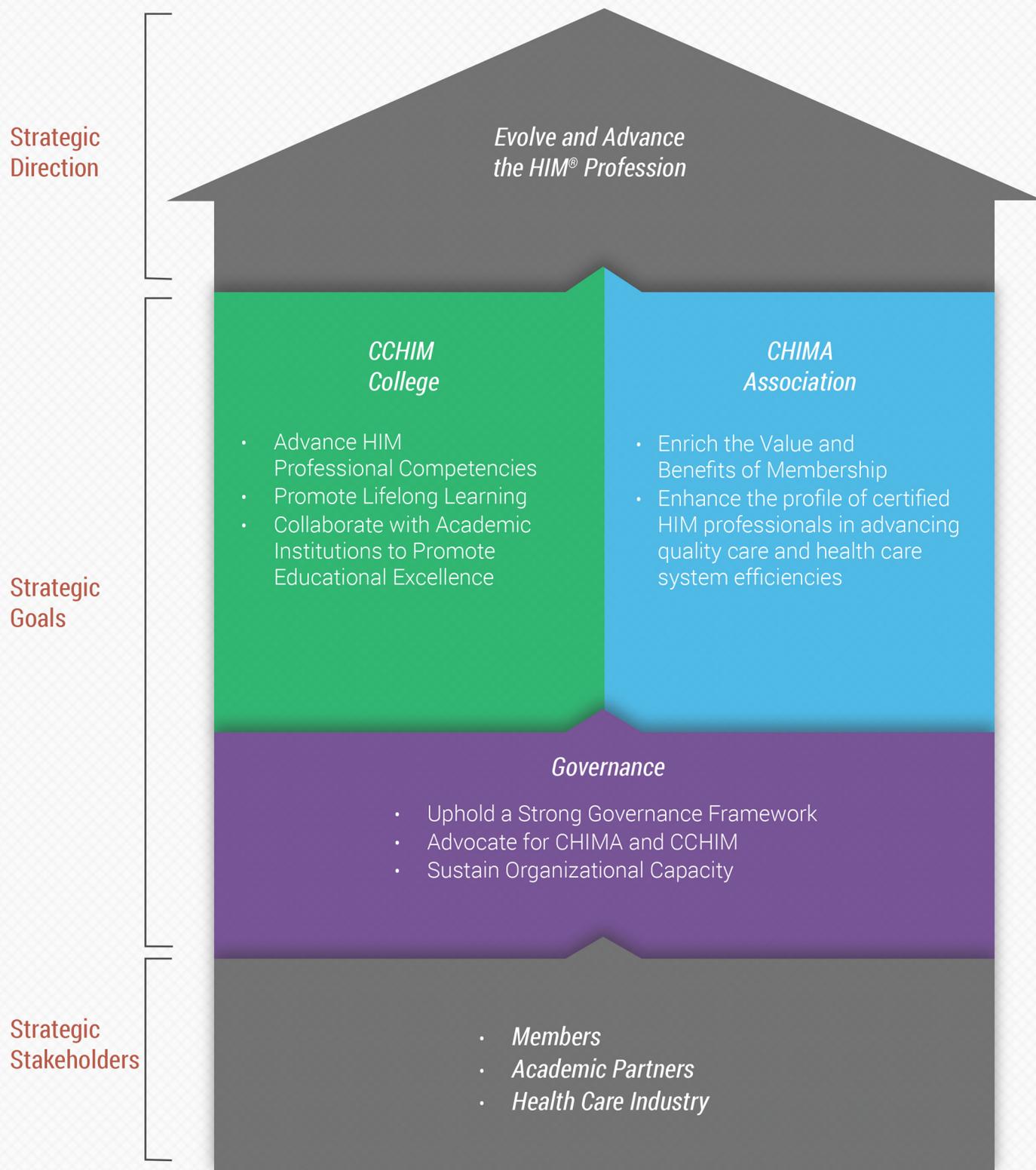
CEO and Registrar
CHIMA and CCHIM

Nancy Haugen



Chair of the Board
CHIMA

Strategic Plan Evolve and Advance the HIM[®] Profession



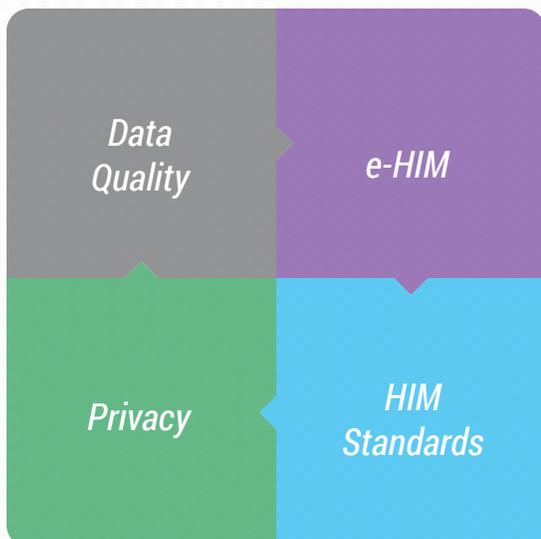
Vision

Advancing the health care system as the change leader in health information management

Values



Domains of Practice



Mission

CHIMA is the national organization that represents leadership and excellence in health information management.

As a national association, we:

- support continuing education and professional practice of HIM professionals
- develop strategic partnerships to advance the development and integration of electronic HIM
- advocate for and strengthen the HIM role in health care settings across the continuum of care

As a federally chartered college, we:

- are the single source of credentialed Health Information Management Professionals
- partner with educational institutions, our members, industry, and employers to develop the competencies, skills and knowledge for the HIM profession
- provide essential research and expertise in health information standards and best practice

As a profession, we:

- contribute to care, outcomes and safety through the provision of accurate, complete, timely and accessible health information
- support the Canadian public by advocating for and monitoring the privacy, security and confidentiality of personal health information

ADVOCACY and Governance

Ministry of Health: CHIMA actively sought formalized support from the Provincial/Territorial Ministries of Health. Two (2) requests were made. The first was to support certified HIM professionals as the **only** qualified professionals to perform coding classification for data submitted to Canadian Institute for Health Information's (CIHI's) Hospital Morbidity Database (HMDB), Discharge Abstract Database (DAD) National Ambulatory Care Reporting System (NACRS), and the Ministry of Health databases, to ensure quality control of the data. The second request was for funding to continue the work CHIMA has undertaken. Since 1942, CHIMA/CHIMA has been able to self regulate and self fund, however, changes in the health care industry have exceeded our current human and financial resources.

Strategic Plan 2015-2018 – *Evolve and Advance the Profession*: The CHIMA Board of Directors conducted a Strategic Planning Session in the Fall of 2014. The culmination of this work is a 2-page (easy to read) synopsis on how CHIMA will continue its work to evolve and advance the HIM profession. The schematic can be found on pages 2 and 3 of this report.

2014 HI and HIM Human Resources Report (Sector Study): CHIMA, in partnership with COACH, CIHI, ITAC Health, ICTC and Infoway, published the HI and HIM sector study. The data collected in the 2014 version expanded and validated the results of the 2009 report, which identified a serious shortage of qualified professionals for both HI and HIM in Canada over the next several years. These results have been shared with many external key stakeholders. [This report](#) can be found on the CHIMA website.

New Association ByLaws: Canada's Not-for-Profit (NFP) Act came into force on October 17, 2011, and all federally incorporated organizations were given a deadline of October 17, 2014 to comply with the Act or face dissolution.

A Bylaw Committee was established, comprised of member volunteers, and industry experts from across Canada to review and update the CHIMA and CCHIM Bylaws in accordance with the new NFP Act. At the June 2014 Annual General Meeting the final draft of the CHIMA/CCHIM Bylaws was presented and three (3) motions were put forth for approval to allow CHIMA to transition to the new Act. These included the Bylaws; the Articles of Continuance; and a Special Resolution of the membership for each of the Association and the College.

Following the formal approval at the 2014 AGM, all necessary documentation was forwarded to Corporation's Canada in late June, and formal approval and receipt of a Certificate of Continuance was received for both CHIMA and CCHIM. A full copy of the current Bylaws can be accessed through the Members' Only section of the eCHIMA website under the Document and Resource Centre.

Board Policies and Procedures: With the approval of our Articles of Continuance, the CHIMA Executive Office commenced a review process of all Board Policies and Procedures. This work will be finalized mid-2015.

Clinical Documentation Improvement (CDI) White Paper – *An Essential Guide to Clinical Documentation Improvement* CHIMA released a White Paper on CDI which was extensively marketed across the country. Documentation in the health record has always been critical to the patient, the physician, and the health care organization. Hospitals are paying an increasing amount of attention to the quality of the documentation and the resulting data that is abstracted. Studies have shown that improving clinical documentation improves patient outcomes and provides for better planning and delivery of services. Optimal Clinical Documentation is essential for timely, quality coding, and this [White Paper](#) is an essential tool for the HIM professional.

MEMBER SERVICES and Communications

CHIMA continually focuses on strengthening member relations, by enriching the value and benefit of membership in order to provide better membership services such as: timely communication, professional networking, and educational and professional development opportunities. Highlights of activities for Member Services and Communication include:

New Member Databases/Services/Website Development: In October 2014, CHIMA launched a brand new website and Client Registry Management [CRM] tool. This system was developed and implemented, based on member's feedback to make the system more 'self serving'.

This exciting new CRM and member management database provides the members an improved experience with the key goal of increasing member satisfaction and overall experience in a more timely manner through electronic/virtual connectivity. The new system allows members to update their own member profile, including contact information; selecting communication preferences; payment of membership dues; and registration for various events, etc.

Strengthen Member Relations Team (SMRT): SMRT is comprised of representatives from the various CHIMA member types and from across the national geographic regions. SMRT serves as a representative voice of the membership to provide meaningful and beneficial feedback/suggestions to CHIMA, in an effort to identify opportunities to strengthen member relations.

The SMRT meetings are scheduled on a quarterly basis, and focus on a variety of elements to enhance CHIMA's capabilities to better serve our members including a review of programs, products, communication and service offerings. In addition, SMRT played an active role in the development of the new CHIMA website, primarily during the testing phase. In addition, suggestions and ideas for future Professional Practice Briefs; Continuing Professional Education Sessions; the 2014 Health Information Professionals Week; and communication strategies and articles for the CHIMA website, Connection and Social Media were provided.

Health Information Professionals Week (HIPW) – *Health Information ...Branching Out:*

This celebratory week was dedicated to recognizing HIM professionals for their valuable contributions to the health care industry. The 2014 HIPW was a great success, because of our member's desire and dedication to continuously promote the HIM profession.

The 2014 HIPW theme, *Health Information...Branching Out*, represented the growth and new opportunities for the HIM professional as the workforce evolves and as the eHealth record continues to roll out across the country. Many members joined the celebration to spread our message of awareness and pride by taking part in HIPW 2014.



A list of suggested activities, online documents, articles, posters, and promotional items, such as the HIM Branching Out T-Shirt, were available to aid our members in promoting and educating the general public about the HIM profession.

CHIMA Connection: The CHIMA Connection is an informative electronic publication that keeps our members, as well as external stakeholders apprised of timely information related to the HIM community. We were delighted to highlight the following HIM members under the Member Spotlight section: Amanda Hiemstra, ON (January); Alicia Trask, NL (March); Danielle Renaud, BC (May); Carol Atkinson, NS (September); and George Wright, AB (November).

Social Media: Our social media audience continues to grow at a steady pace, with many in the health care industry following us and providing their comments and opinions.

Taking advantage of networking opportunities is so important in today's ever changing environment. Members are encouraged to play an active role in HIM and related health care industry discussions, news and events, using the social media setting! Connect with HIM industry leaders and establish a presence among your peers.

As part of our continuous commitment to strengthen member relations and improve communications with our members, CHIMA would like to invite you to be part of our growing social media. Be in the know by joining us on [LinkedIn](#), [Facebook](#) and [Twitter](#).

OHA HealthAchieve: As HealthAchieve celebrated its 90th anniversary, CHIMA was delighted to once again have a solid presence at this incredible event, held November 3-5 in Toronto, ON.

CHIMA participated as an exhibitor on the large exhibit floor, which contained approximately 237 health care industry related exhibitors. By having the opportunity to be part of this annual event, it provided CHIMA/CCHIM great exposure to profile and educate the delegates about the HIM industry and the tremendous change the profession is undergoing.

In addition, CHIMA once again was proud to host a 90 minute HIM Track Session on November 3rd on *'Big Data, Documentation, Quality, Case Mix and Funding Reform: Are You Leveraging Your HIM's?'* This session boasted an amazing turnout – standing room only for the third year in a row! This session had great representation from our HIM members, and senior leaders in the health care industry.

The presentation highlighted the significance of health information management and the profession's critical role in big data, clinical documentation improvement, timely quality data and Ontario's Ministry of Health Funding Reform.

Public Relations: CHIMA had an article published in the February 2015 issue of Hospital News regarding the ['Data Quality and the HIM professional'](#).

CHIMA Chapter Model - *Working Together* In October 2014, CHIMA announced that it would be moving to a Chapter Model, in order to meet the future needs and expectations of our members.

The CHIMA Chapter Model is a progressive structure that will enable us to be consistent and unified; to continue to evolve and advance the profession; and to better serve and support the needs of all members. CHIMA has a responsibility to do what's in the best interest of its members and to ensure the profession advances with the industry. CHIMA is creating a national professional association structure that promotes, supports, and focuses on all members and their needs at local, provincial, regional and national levels.

Numerous 'information sessions' have been conducted to convey the value and benefits of the Chapter Model. On February 4, 2015, CHIMA was pleased to share the online CHIMA Chapter Model General Membership Information Session. To access the most recent WebEx presentation click [here](#).

The Chapter Model is an investment into the future, and it is 'our time' to be more responsive to the needs of our profession.

CHIMA will continue to provide regular updates to keep you informed of this exciting new and important change to the Association, as we prepare to launch the model in March 1, 2016 (2016/17 fiscal year).

2014 CHIMA Conference: *Aspire & Lead*

The 2014 CHIMA Conference was held on October 15-16th, in Toronto, ON; one of Canada's most exciting and vibrant cities.

The Conference and Pre-Conference Workshop was deemed a huge success by those that attended. The pre-conference workshop, and the one and a half day Conference was filled with incredible innovation and inspiration! CHIMA was delighted to welcome approximately 200 delegates from across the country.

The theme of the conference was '*Aspire & Lead*', which reflects the tremendous amount of change impacting the HIM profession. It showcased the importance and significance of HIM and the profession's critical role in the health care industry. In addition, this event also focused on leadership development and provided innovative ways for HIM professionals to be successful in their own careers. The conference emphasized some of the tools one would require in order to lead themselves down a path towards new and exciting HIM roles.

The conference program was dynamic and engaged delegates in learning about the future of the HIM profession, and how to be captains of their own future.

For those of you, who would like to relive the conference experience, or for those of you who were not able to attend this exciting event, please visit: <http://chima-conference.com> to view some the amazing conference presentations and video recordings.



Canadian College of Health Information Management (CCHIM)

CCHIM has been busy this past year moving forward to support HIM professionals during this time of workforce transformation. Below we highlight key projects and provide an update on the ongoing work of the College.

Development of New Exam Database

Progress continues on the development of a new exam database which will provide a more streamlined and integrated process for the entire exam. The changes will benefit all exam stakeholders and provide enhanced reporting capabilities.

Workforce Transformation (WFT) and the Career Matrix Tool

New roles have been established for the HIM professional, with many more continuing to emerge and evolve. These new roles complement the HIM skill set in such areas as data capture; information integrity; identity management; access, disclosure and retention; terminology standards and mapping; data analytics; and information management governance. A career matrix is under development, which will provide a visual representation of the HIM scope of practice. Career opportunities will be outlined at four levels of competency: emerging professionals, intermediate, advanced, and mastery level. Supportive documentation will be available to aid HIM professionals in mapping their career pathway. Generic job role statements are being amalgamated that provide a description of the role, the skills and experience required, and the core and additional formal education required to advance into various positions. Expected completion date for the matrix and some key roles is Fall 2015. Please watch the CHIMA website for further information.

Advanced Certifications in Health Information Management

The work towards advanced certifications is continuing. The certifications will provide an advanced education to HIM professionals and other professionals working in the eHealth arena. The four certifications under discussion are:

Terminology Standards: CCHIM is partnered with Canada Health Infoway in the creation of a Terminology Standards certification. The business case was approved in 2014 and work is now underway to develop the learning content items to support the key terminology roles. The process is expected to be concluded in late 2015 and the academic programs should be able to start intake in late 2016. The accreditation process for the programs will be developed in late 2015.

Coding Classification: CCHIM has partnered with the Canadian Institute for Health Information on an advanced coding certification. A team of key stakeholders from across Canada is developing a survey that will be circulated to HIM professionals, employers, and key data users. The next steps for the coding certification will be determined based on the survey results.

Clinical Documentation Improvement: A core team is currently working on a framework for the Clinical Documentation Improvement (CDI) certification. While the work to investigate a CDI certification is underway, continuing education is available to support those who are working in or moving towards CDI in their organizations. CHIMA has created a CDI white paper to support HIM professionals in the development of a business case for a CDI specialist in their organization.

Decision Support/Data Analytics: The development of standardized Decision Support job roles is the first step towards the creation of a business case to support a Decision Support or Data Analytics certification.

HIM Lifecycle Document: At the request of external stakeholders, CHIMA is developing the HIM lifecycle for Canada. The lifecycle is based on such standards as the International Standards Organization (ISO) information management standards, Library and Archives Canada documents, Accreditation Canada standards, and HIM best practice. The committee and task teams involved include representation from multiple stakeholders in Canada including health care providers, lawyers, coroner, Ministries, Canada Health Infoway, HIM professionals, and many others. Work is near completion and it is anticipated that the release of the document will be completed by September 2015.

PROFESSIONAL DEVELOPMENT and Continuing Professional Education (CPEs)

Professional development encompasses all types of facilitated learning opportunities ranging from formal coursework towards certification and academic degrees to informal learning opportunities such as conferences, and workshops.

CCHIM is committed to providing quality learning modules relevant to the HIM profession and offered the following sessions in 2014:

- From Vision to Strategy
- Incident Management
- Cancer Registration in Canada
- Leadership Series (3 sessions)

Many of these sessions were recorded and are available on the CHIMA website for purchase.

Clinical Documentation Improvement (CDI) Workshop: CCHIM hosted the newly developed workshop on CDI in Toronto, ON, in October and again in Calgary, AB, in November 2014. The workshop focused on the importance of quality documentation to improve patient outcomes and provide for better planning and delivery of services. Over the course of the day, Akeela Jamal (Facilitator), introduced participants to the concept of CDI, reasons for implementing a CDI program, and the role of a CDI specialist. As well, she reviewed coding directives, physician query templates, and a chart audit tool. Lastly, the participants were shown how to leverage the electronic health record to improve documentation within their organization. Plans are moving forward to develop a virtual workshop to allow access to a wider audience of HIM professional and other health care professionals.

Professional Practice Briefs (PPBs)

CCHIM produced three (3) new PPBs in 2014, and updated three (3) previously published PPBs. The new PPBs include Mobile Computing, Incident Management, and Value of the HIM Practicum Experience. The revised PPBs include EHR Career Opportunities, Guidelines for Developing a Data Dictionary, and Personal Health Record in the EHR. These PPBs were highlighted in various CHIMA Connection eNewsletters.

SNOMED CT® Primer Release - Developed by Canadian Health Information Management experts, CHIMA's SNOMED CT® Primer was released in April 2014 and is an essential resource for anyone working with electronic health systems in Canada. The 58 page Primer covers a range of key topics including the evolution of SNOMED CT®, core content, uses, and customization. The International Health Terminology Standards Development Organization (IHTSDO) has also released their new SNOMED CT® Starter Guide. CHIMA's SNOMED CT® Primer complements the IHTSDO Starter Guide and is specific to Canadian content. We congratulate the authors of this 'essential work'.

Accreditations – Diploma and Undergraduate Programs

CCHIM awarded final Accreditation status to five (5) HIM diploma programs in 2014. The accredited diploma programs are St. Lawrence College (ON), New Brunswick Community College (NB), Nova Scotia Community College (NS), HealthcareCAN (formerly CHA) (ON), and George Brown College (ON). One undergraduate program was accredited at Conestoga College (ON). The Conestoga program is a blended HI/HIM program and is the first of its kind in Canada. The Conestoga program offers a degree completion option for HIM diploma graduates who want to earn an undergraduate degree.

National Certification Examination - Graduates

CCHIM hosted six (6) National Certification Examinations (NCE) in 2014. A total of 259 exam candidates challenged the NCE for the 2014/15 school year. CCHIM is pleased to announce that 14 students achieved the requirements for the Honour Award in 2014. The overall pass rate for 2014/15 was 84%.

Fundamentals of Health Information Management Text - Study Guide

CCHIM and a host of dedicated volunteers has created a *Study Guide* for students and recent graduates to self test their knowledge on many areas of HIM practice. The study guide is based on the content of *Fundamentals of Health Information Management*, 2nd edition. Once publication is complete, this resource will be available for sale via a link on the CHIMA website.

Recognizing EXCELLENCE



The **Tribute to Excellence honours** a CHIMA member whose professional practice exemplifies excellence in health information management. We are proud to present this award to **Joy Reyno** (NS).

Joy has made an outstanding contribution to the development and maintenance of the Health Information Management Program at the Nova Scotia Community College (NSCC) accredited program.

Joy graduated from the Halifax Infirmary School of Health Record Science in 1988. Reflecting back over the past 29 years, Joy states that “I am still amazed at how 24 months of study has provided so many opportunities for success in the HIM profession.” Since moving from a manager’s position to a role as HIM Program Coordinator and educator, she has directed her efforts to building excellence and quality into a program that produces high performing and confident graduates.



When asked ‘what is the most rewarding aspect of being an educator’, Joy states that she believes that ‘it is watching the new intake of learners progress through their two years of study; providing support, encouragement, and advice throughout the first year and witnessing the building of confidence throughout the second year as learners grow as professionals.’

As well as mentoring students, Joy has greatly benefited from the practice of mentorship. Her mentor, George MacLean, demonstrated a belief in her ability, and has helped her recognize how her skills can advance the success of students. With his help, she enhanced her vision of education for the future, which led her to seek the completion of a Master’s in Education at St. Francis Xavier university in 2013.

Joy feels fortunate to work with fellow HIM faculty, Elizabeth Nicholson and Darlene MacEachern, who bring their expertise and professionalism to the program and students. “The strength of the team is evident when working with dynamic individuals who inspire a vision for continued excellence”, says Joy.

The future success of her students is very important to Joy. Her message to all students? “The HIM profession is in transformation and is presently providing many opportunities for leaders – step up and take a leadership role!!”

Congratulations, Joy!

Recognizing EXCELLENCE



The **Volunteer Award** honours a CHIMA member who has made a significant and meaningful contribution to the delivery of services to CHIMA members through volunteer efforts. We are proud to present this award to **Sharilyn Kmech** (AB).

Sharilyn has made significant contributions to the HIM profession throughout her career; first in the domain of Data Quality, where as a coding coordinator, a data analyst and an educator, Sharilyn was known for her dedication to quality data classification. She took a proactive leadership role in data quality related initiatives and shared her knowledge with other HIM's. In the mid-2000's Sharilyn began to participate in internal and external standards-related committees. She soon became an expert in SNOMED CT® and has lead the way in researching and recommending classification and terminology options for health care initiatives. Sharilyn also co-authored the CHIMA SNOMED CT® Primer in 2014.

"I am honored to receive this award, particularly when I think of the past recipients who have achieved high standards. Health Information Management (HIM) offers endless potential for professional growth and development. In addition, our field brings the opportunity to make a difference to the trans-disciplinary health care teams that we support and the patients we serve", says Sharilyn.



Sharilyn has worked along side many clinical groups gaining knowledge and experience. In turn, this knowledge, experience and resources have been shared with others with the desire of helping them to reach their full potential. "The skills that I have found critical throughout my career have been the ability to learn and quickly adapt to new, unfamiliar and often uncomfortable topics and situations; teach others while I too am learning; build partnerships and collaborate with other disciplines, departments and organizations; and the ability to relate to the work of other disciplines. These skills are critical as our roles continue to become more complex", says Sharilyn.

Sharilyn expresses her sincere gratitude and appreciation to those who have made a difference to her personally and professionally by willingly sharing their time, knowledge and experience and strives to follow their example by "paying it forward".

Congratulations, Sharilyn!

Financial OVERVIEW

Financial viability is the key to CHIMA's continuing success.

In order to better serve our members and support the future of the Association in 2014/2015, CHIMA directed major attention and resources to the College activities and Advanced Certifications, as well as the introduction of the Chapter Model. We also launched a new database system and information technology upgrades/requirements, all of which were essential to the effective and efficient delivery of services.

As a result of the new NFP Act, CHIMA was required to undergo a full audit for the 2014/2015 fiscal year under the direction of our external auditors PricewaterhouseCoopers^{LLP}. A full audit is significantly different and much more detailed than a Financial Review.

After an approved Budget in 2014/2015 with an expected deficit of **(\$2,582)** CHIMA and its staff were diligent in its financial responsibilities and in fact CHIMA ended the fiscal year with a **surplus** of **\$40,210**. based on Generally Accepted Accounting Principles (GAAP).

The excess of revenues over expenses from operations is largely a result of savings realized during the year as we continually monitored the financial position and identified opportunities for growth and savings in order to achieve best practice and efficiencies.

In planning for the future, CHIMA and the Board of Directors are aware of the significant role they have as stewards of CHIMA's resources and understand the need to plan for the future of the Association and College.

Thank you to our members and staff who have contributed tremendously to the positive financial performance and outcome.

The following is an excerpt from the May 8, 2015 PricewaterhouseCoopers^{LLP} Independent Auditor's Report:

"We (PWC), believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our unqualified audit opinion.

OPINION:

In our opinion, the financial statements present fairly, in all material respects, the financial position of the Organization as at February 28, 2015, and the results of its operations and its cash flows for the year ended February 28, 2015 in accordance with Canadian accounting standards for not-for-profit organizations".

PricewaterhouseCoopers LLP

Chartered Professional Accountants, Licensed Public Accountants

**Canadian Health Information Management Association and
Canadian College of Health Information Management**

Summary Statement of Revenues and Expenses

As at February 28,	2015 Budget \$	2015 Actual \$	2014 Budget \$	2014 Actual \$
<i>Revenues</i>	\$1,565,426	\$1,487,140	\$1,372,598	\$1,381,862
<i>Expenses</i>	\$1,568,008	\$1,381,379	\$1,409,386	\$1,390,226
Excess (deficiency) of revenue over expenses	(\$2,582)	\$105,761	(\$36,788)	(\$8,364)
<i>Other expense amortization</i>	-	(\$65,511)	-	(\$52,065)
<i>Excess of revenues over expenses (expenses over revenues) for the year</i>	(\$2,582)	\$40,210	(\$36,788)	(\$60,429)

Canadian Health Information Management Association and Canadian College of Health Information Management

Summary Statements of Financial Position and Fund Balances

As at February 28,

	Operating Fund	Property and Equipment Fund	Endowment Fund	2015 Total	2014 Total
	\$	\$	\$	\$	\$
Assets					
Current	\$1,063,403		\$21,404	\$1,084,807	\$855,535
Long term		\$171,098		171,098	235,849
<i>Total assets</i>	<u>\$1,063,403</u>	<u>\$171,098</u>	<u>\$21,404</u>	<u>\$1,255,905</u>	<u>\$1,091,384</u>
Liabilities					
Current	\$1,268,743			\$1,268,743	\$1,144,432
Long term	\$240,088			\$240,088	\$149,005
<i>Total liabilities</i>	<u>\$1,508,831</u>			<u>\$1,508,831</u>	<u>\$1,293,437</u>
Fund balances					
Opening	(\$459,398)	\$235,849	\$21,496	(\$202,053)	(\$185,474)
Excess of revenues over expenses (expenses over revenue) for the year	\$105,853	(\$65,551)	(\$92)	\$40,210	(\$60,429)
Earnings from C.H.I.M. Information Consulting Inc.	(\$91,083)			(\$91,083)	\$43,850
Interfund transfers	(\$800)	\$800			
<i>Closing</i>	<u>(\$445,428)</u>	<u>\$171,098</u>	<u>\$21,404</u>	<u>(\$252,926)</u>	<u>(\$202,053)</u>
<i>Total liabilities and fund balances</i>	<u>\$1,063,403</u>	<u>\$171,098</u>	<u>\$21,404</u>	<u>\$1,255,905</u>	<u>\$1,091,384</u>

A full set of "audited" financial statements for the fiscal year ending February 28, 2015 are available upon request.

Please contact Laurie-Ann Duguay at 519-438-6700 extension 223 or via email at Laduguay@echima.ca

2014/2015 BOARD OF DIRECTORS

CHIMA Board of Directors

Executive of the Board

Nancy Haugen, Chair (BC)
Kathleen Addison, Vice Chair (AB)
Sandra Cotton, Secretary/Treasurer (ON)

Members of the Board

Sharon Baigent (BC)
Christine Bolduc (QC)
Gail Crook (ON)
Leah Gougen (NB)
Bill Pascal (ON)
Margaret Penchoff, CEPP, CHAIR (NB)
Charmaine Shaw (ON)
Altaf Stationwala (ON)



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